



Are you ready for a change? CN Investment Division is your chance to do meaningful work with a smart, imaginative team in a unique and exciting environment. With \$19 billion in assets, we actively manage the pensions of over 50,000 pensioners and pension plan members. This important mission drives our teams and our vision each and every day.

As a part of the CN Investment Division team, you will always be learning, adapting and creating solutions to keep pace in a changing world. You will also work in a flexible, inclusive, and equity-focused environment with lots of room to thrive and grow your career and skills.

Join our team and be part of something great.

Position: Analyst – Financial Reporting

Current Opportunity

In this role, you will ensure the proper accounting and reporting of all alternative investments related activities under the CN Pension Plans and subsidiaries. You will be a key player in preparing financial analysis and reports and maintaining the quality of data different groups and users within the organization rely on. Your work will be part of an exciting evolution in our systems as we implement the SimCorp Investment Management System. The role is an excellent opportunity to learn this best-in-class system from the ground up.

As the ideal candidate you are a strong team player with excellent communication skills, attention to detail and a rigorous approach to problem solving, analysis and documentation. You are organized, self-motivated and flexible. You're able to meet deadlines, especially at peak times, and have an excellent work ethic.

This is a position that will enable you to grow within our organization and allow you to gain more knowledge about our industry.

Primary Responsibilities

Working within a small team, you will:

- Perform the analysis of all life cycle events (capital call, return of capital) for all alternative investments and compilation of the trade tickets
- Perform monthly and quarterly valuation variance analysis for alternative investments and discuss with investment managers as part of the due diligence process
- Perform the month-end close process, including fair value measurement and the compilation of quarterly subsidiary financial statements for all investment corporations
- Assist in the year-end reporting, audit process and the drafting of note disclosures for the audited financial statements
- Compile the published surveys and regulatory filings
- Update legal documentation related to subsidiaries
- Participate in the development and compliance of internal controls with the financial reporting team
- Consistently seek ways to improve workflow, efficiency and effectiveness of processes, maximizing automated tools where appropriate

Professional Requirements

- Bachelor's degree in accounting or finance
- CPA designation, or working toward completion of CPA designation is strongly preferred
- CPA Audit Firm experience or industry equivalent is preferred
- Minimum 3 years of work experience in the investment or pension industry is an asset
- Canadian Securities Course is an asset

Desirable Skills and Aptitudes

- Strong knowledge and ongoing awareness of accounting and auditing principles (ASPP, ASPE, IFRS 13)
- Sound understanding of the investment industry
- Sound knowledge of derivative products is required
- Sound knowledge use of Microsoft 360 (Advanced Excel, Word, Outlook), Python, SQL, Tableau knowledge is an asset
- Familiarity with Bloomberg
- Familiarity with the SimCorp Investment Management System is an asset
- Bilingual (French and English)

If this position sounds like you, we would love to hear from you! Please send your application by September 17, 2021 via email to jobs@cnid.ca. The information received will be treated in strict confidence.

The Division values diversity and is committed to employment equity. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sexual orientation, gender identity, national origin, age, disability, or protected veteran status. You are encouraged to apply and to self-identify so we can work toward full representation of those groups within our company.

Only candidates selected for an interview will be contacted. Thank you for your interest in the CN Investment Division.